2019 Annual Report

We are happy to be the first Fund to place **care at the center** of its work, as well as the reflection on **sustainable activism and collective care** in the region. We joyfully watch this focus grow and multiply… and we hope it continues, since the resistances we celebrate today **can only be sustained if care for all forms of life is possible.**

Ten Years of Caring and Sustaining Feminist movement rooted in Latin America

We celebrated our 10th aniversary in 2019; 10 years of supporting the sustainability of women's and feminist movements, as the only Fund in the region with a funding model that provides urgent support to women defenders, activists, and their organizations in an agile, rapid, and careful way.

These have been 10 years of an increased understanding that our responses to crises and emergencies must be adapted to the contexts and needs of those we support. Ten years of experience and lessons learned, 10 years creating content, based on ***care***, to support the sustainability of movements and activists. In the process, we have learned that our work's urgent nature imposes a rhythm on what we do, while at the same time, calling for calm. That is why we say and insist, **IN THE FACE OF URGENCY, CALM**. This is the only way we can respond to a crisis from a place of care.

This manner of supporting, sustaining, and accompanying activists, their movements, and their communities, have allowed us to be vigilant and to respond, for example, to this year's social upheavals in the region, such as those witnessed in Chile, Ecuador, Bolivia, and Colombia; and to continue accompanying resistance in Central America, especially in Nicaragua.

During these 10 years, we have sought to celebrate the strength that pulses through the region, and which reminds us, as peoples, that we aspire to ***"let Dignity be the norm"*** quoting the Zapatista movement. We celebrate the power of young feminists who are at the forefront of all social movements as they take on these causes as their own. We celebrate the experience of those who came before us and planted the seed, so that today multiple feminisms exist in the region, with their many bodies, roots and proposals. We celebrate our own seeds and those who planted them in Colombia as UAF-LAC established itself in Latin America and the Spanish-speaking Caribbean. We celebrate the vision, bravery, and passion of our founders and we honor their journey…

In celebrating these 10 years, we also celebrate the force and memory of indigenous and Afro-descendant peoples, recognizing our deep-rooted connections, as well as their contribution to racial justice and the breaking down of racism, which touches and affects the lives of each activist in our region. We likewise draw lessons arising from their struggles to care for Mother Earth, the common goods, and the networks of life, as principles that nourish our policies of sustainability and care. See: #CUIDANDERAS

We joyfully celebrate the growth in our resources and our team during these 10 years as a Fund. We are very happy to be an inter-generational, multi-racial, diverse group, rooted in the region, and making care our most important political commitment.

We are happy to be the first Fund to place **care at the center** of its work, as well as the reflection on **sustainable activism and collective care** in the region. We joyfully watch this focus grow and multiply… and we hope it continues, since the resistances we celebrate today **can only be sustained if care for all forms of life is possible.**

Charo Mina
Charo Mina Rojas
President Board of Directors

Tatiana Cordero
Tatiana Cordero
Executive Director

Mission

UAF-LAC is a **feminist activist fund** for Latin America and the Spanish-speaking Caribbean, which contributes to the **sustainability** and strengthening of activists and their movements, through **fast and agile support** in the face of risk and opportunity. We support women, trans and non binary defenders' resistance, struggles, and demands to transform unjust and unequal systems, placing holistic protection and **CARE** at the center.

Programs

Rapid Response Grants

For 10 years, the Rapid Response Grants (RRGs) Program has facilitated financial resources in a timely and agile manner when immediate funds are required to respond to unplanned situations and to guarantee the life and rights of women defenders and trans-activists.

We began in 2009 with 33 grants, and in 2019r we provided 136, for a total of **over 700 RRGs during our journey**. Our gradual growth has been in constant dialogue with allies and defenders, allowing us to understand different regional realities and the importance of recognizing their autonomy in organizational decision-making. ***We have been guided by listening, empathy, and flexibility.***

Women and Territories

Since its creation, UAF-LAC has supported the resistance of women defenders of territory. Today, seven years after the creation of the Women and Territories Program, we continue supporting women's struggles to defend their rights and the rights of nature, as well as the protection of their bodies-territories in both rural and urban contexts. We continue strengthening the permanence of indigenous, Afro-descendant, and small-scale farmer communities' ways of life and the alternatives they promote. Likewise, we support the construction of collective knowledge, creating spaces for strengthening strategies and regional solidarity networks.

In 2019, the Program consolidated and expanded its strategies to strengthen movements' protection, communication, and advocacy initiatives, increasing women's leadership in community initiatives. **We increased our Strategic Grants to 12** and we extended coverage to Ecuador, Peru, and Colombia. At the same time, guided by our political-ethical commitment, **we increased grant amounts**, specifically to strengthen **collective care actions** for women defenders and their organizations. We continue strengthening our regional and international alliances, especially with the GAGGA Alliance.

Sustainable Activism

The Sustainable Activism (SA) Program was formalized in 2014 as a call for feminist activists and women defenders in Latin America to reach into their hearts, and since its creation, this Program is defined as an ethical-political commitment of the Fund.

For 10 years, together with over **200 organizations and 700 activists from 18 countries** in the region, we have created spaces for dialogue, concerning protection and care motivating radical changes in our activism. Sustainable Activism has become a part of our lives, a way to be and to live, an "anchor" for our daily tasks, and a path forward to prevent risks in a conscious, creative, and co-responsible way.

Today, SA cross-cut all of UAF-LAC's areas and programs, contributing to reflections and practices within our team so we carry out our mission in a sustainable, careful, and enjoyable way. We have also increased awareness within the philanthropic community to place *care at the center* of funding. We rely on a *trajectory* created with activists and their organizations, one based on mutual support, recognition of diverse forms of knowledge, and the desire to continue weaving a ***society of care*** together.

Areas

Strategic Communications

Beginning in 2016, reflection within UAF-LAC regarding political space for communications and ICTs gained momentum, hand-in-hand with young feminist team members. Based on inter-generational dialogue, articulation with holistic protection and care, and reflection regarding a feminist internet, we strengthened our strategic communications area, achieving what you see today via our communications platforms (FB/ TW/ IG/ Website/ Youtube).

During 2018, the incorporation of three professionals strengthened our team, at the same time that institutional graphic design became a reference point. Our designs, formats, colors, and textures infused an aesthetic, which became the trademark of a Fund of, and for, ***the South.*** Due to the area's development and our aesthetic trademark, since 2019, we coordinate the communications working group for the consortium of Urgent Action Sister Funds.

Between March and June 2019, the communications team developed the area's first Five-Year Plan (2019–2023), bringing together those communication values and principles that serve as a collective and intentional political tool for UAF-LAC. Currently, Strategic Communications coordinates among the fund's program and areas, contributing to information and data protection for the organizations we support and for our own institutional operations. Together with the Sustainable Activism Program, we have promoted reflections and practices calling for care of our digital bodies.

Administration and Finances

Thanks to the support and trust of diverse institutions and individuals, UAF-LAC has been able to position itself in the region. Ten years ago, we began the work with a USD 98,936 annual budget and in 2019 our operational budget was USD 2,244,832. That says, we grew by **2,269% (two thousand two hundred and sixty nine percent) in our first decade.**

This growth is the result of the rigorous oversight of financial resources, sound management and transparency, as well as the development of organizational capacity, the quality of our team, and the trust we have gained from donors. Thanks to their support, we have been able to respond –strategically and based on care– to activists' needs throughout the region.

In accordance with UAF-LAC's Five-year Plan 2018-2022, in 2018, we carried out a restructuring process, in order to respond to structural and institutional challenges and opportunities, and to strengthen inter-program collaboration. Within this framework, we created the area of Institutional Strengthening as a strategic area to consolidate overall institutional endeavor and to support increased coordination between program and areas.

This area is in charge of leading strategic planning, as well as internal monitoring, evaluation, and learning processes, and for providing follow-up to the organizational structure. Currently, in close collaboration with the Executive Director (ED), it supports resource mobilization and the Board of Directors.

Institutional Strengthening

Strategies to contribute to the sustainability of the movements

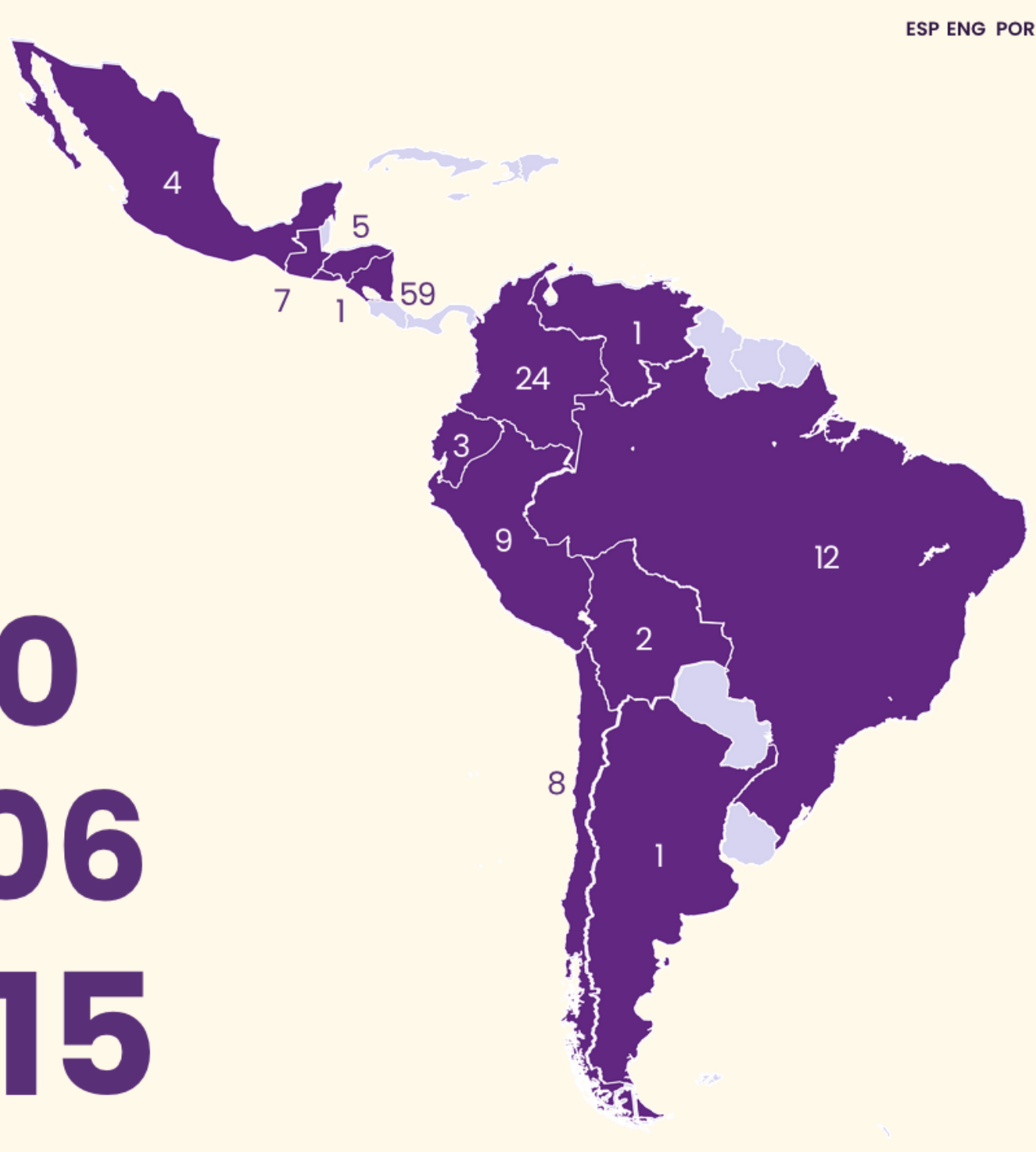
Rapid Response Grants (RRGs)

Total RRGs 2019: 136

Rapid Response Grants (RRGs)

Argentina	1
Bolivia	2
Brasil	12
Chile	8
Colombia	24
Ecuador	3
El Salvador	1
Guatemala	7
Honduras	5
Mexico	4
Nicaragua	59
Peru	9
Venezuela	1

Total Protection and Security Grants	30
Total Opportunity Grants	106
Total RRGs in 10 years	715



Stories of Transformation

After the 2009 coup d'état, the context of injustice, repression, and multiple attacks perpetrated by state and para-state actors intensified in Honduras, with a disproportionate impact on the bodies and lives of women human rights defenders. In June 2019, the National Network of Women Human Rights Defenders in Honduras, together with OFRANEH and other organizations, held the National Convening of Honduran Women in the community of Vallecito, territory recovered by the Garifuna people. The event brought together over 1,200 women and feminist activists to strengthen their care strategies, exchange knowledge, and expand their alliances or protection networks, aimed at keeping the resistance alive in times of great violence. In this way, we supported the creation of the Assembly of Honduran Women in Struggle, a new network that allows women who are garifuna, indigenous, black, small-scale farmer, urban, feminist, healers, students, and youth to have a platform for defending a dignified life for their peoples and territories and for summoning international solidarity.

Assembly of Women in Struggle

Stories of Transformation

Bolsonaro's election as President revived the extreme right's institutional power in Brazil, allowing for a drastic increase in violences against women and trans people, particularly against black, favela-based, trans, and lesbian women. In 2019, we undertook an outreach trip to Brazil and subsequently increased our efforts to support organizations in relation to protection, security, and care. We approved grants to support the physical and digital protection of their offices; digital training for local organizations and women defenders of territory; and activities of collective care and protection for those activists criminalized by State Security Forces and fundamentalist groups. These grants allowed the feminist and women's movement to continue its work, while preserving life and making it possible for grassroots organizations to feel safer and to protect their information in the face of an ever more vigilant State.

Ele Não

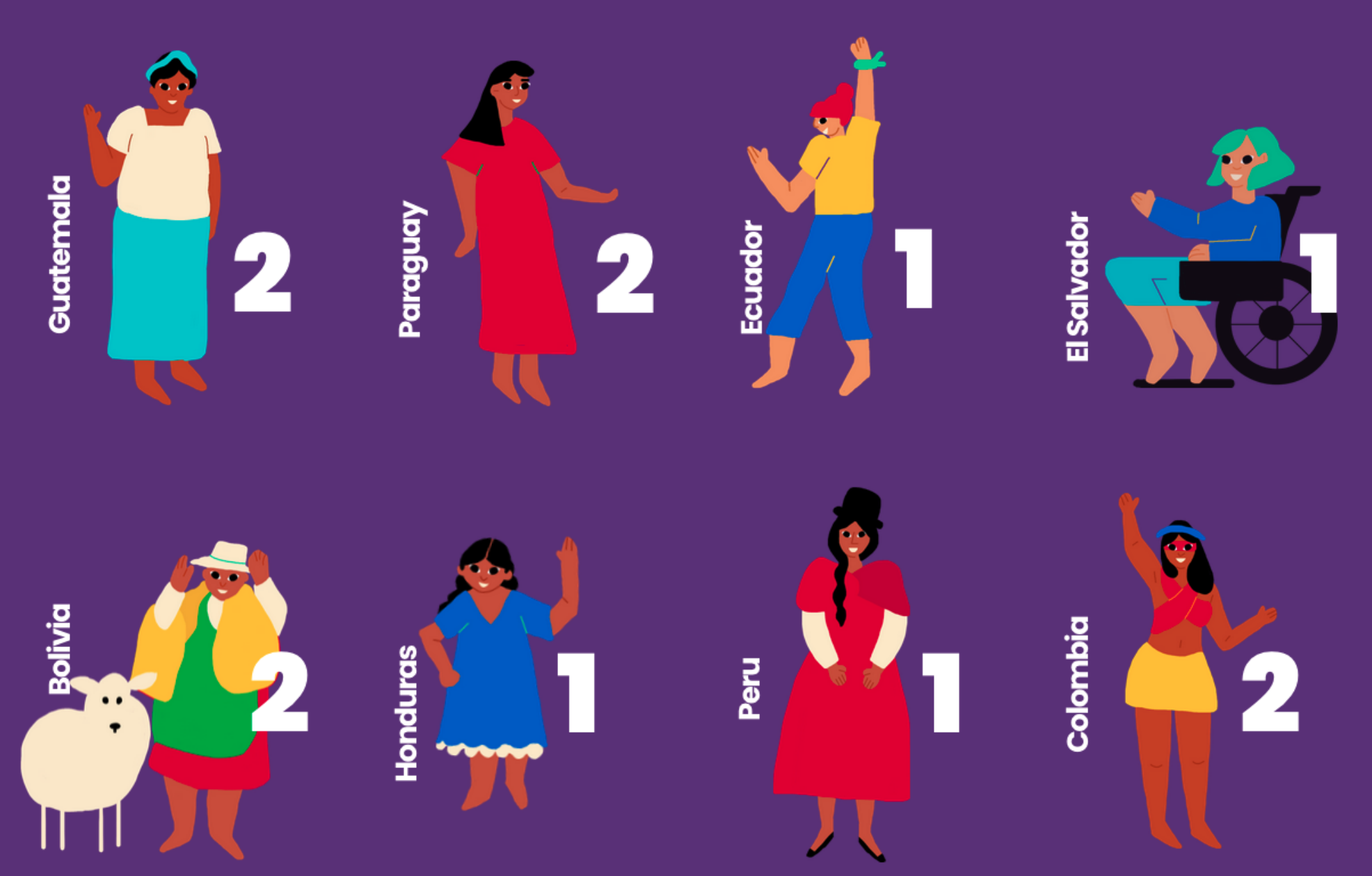
Strategic Grants

2019 Grants

Women and Territories Program

Between 2016, when this funding category was created, and 2019, we have provided **33 Strategic Grants** to organizations in eight countries in the region.

Story of Transformation



Women and Territories Program

Between 2016, when this funding category was created, and 2019, we have provided **33 Strategic Grants** to organizations in eight countries in the region.

Story of Transformation

For the elder women from the El Mirador district of Bolivia, a UAF-LAC Strategic Support grant helped them to ensure their voices were heard, and as a result, to consolidate an autonomous political space. In 2019, they created *"Warmikuna Parlanapaj"* ("Talking among Women"), as an independent organization of women ex-miners, strengthening community coordination and shortly thereafter, the collective defense of their territory, achieving State recognition for a piece of community land. Inter-generational work is key for these women, inspiring their daughters and granddaughters to join the initiative. Based on their dreams of a *"buen vivir"*, the women created ecological community gardens and worked on reforestation and protection of water sources threatened by the expansion of mono-cropping. Today, these initiatives continue as part of the organization's permanent practice. To make their work visible and as a way of acknowledging their life, work, and legacy, they created a video that tells the story of the elder women's struggles.

"Talking Among Women"

Home
Programs
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Knowledge
Communication
Voices
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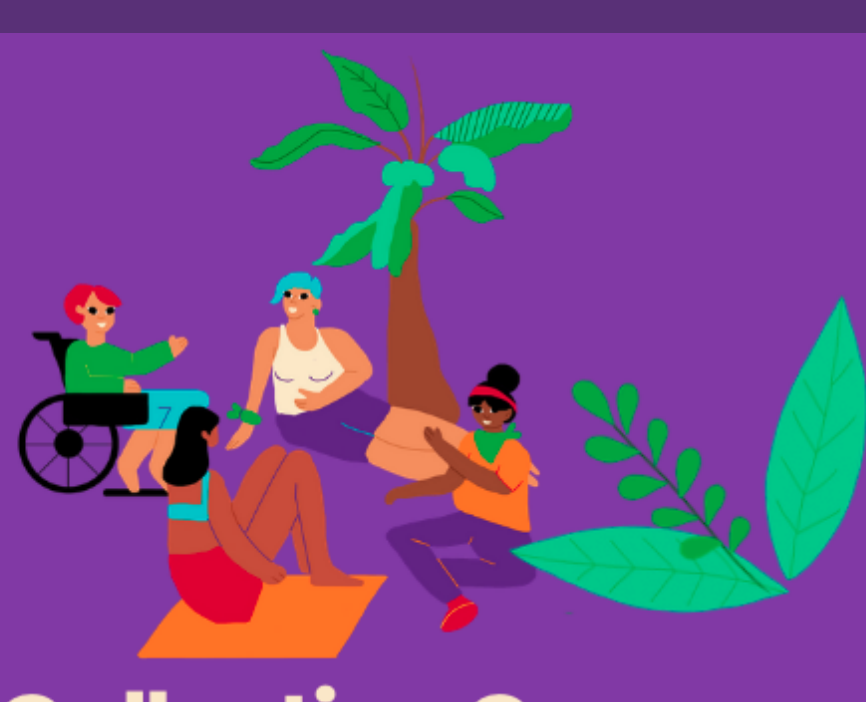
Team
Thanks

Sustainable Activism is crosscutting within the UAF-LAC team

In 2019, we began to document Sustainable Activism's (SA) crosscutting incorporation into our programming, public actions, and institutional capacity development. There is a qualitative leap during these years as SA shifted from a program and an ethical-political commitment to cross-cut all spaces of institutional endeavor.

Ensuring that Sustainable Activism becomes crosscutting across the UAF-LAC team has meant understanding that our efforts are not isolated, rather that we are nourishing a system; **a system that effectively embraces and fosters the political significance of placing care at the center.** For the entire team, it has been important to learn and to continue strengthening prior cumulative reflections about care and SA; and to apply them, based on our own vision and work with women defenders and activists, as well as with donors and allied organizations. SA's collective construction results from contributions from each team member and their prior experience or development. These efforts are then reflected in the political-strategic vision of what it means to be a **Fund that focuses on care in all its work.**

This process, projected in all organizational endeavors, has expanded our range of action and our reflection related to accompaniment, training, and institutional capacity development, rooted in care. At the same time, such processes require documentation, systematization, methodological review, and constant follow-up, in addition to the need for containment and co-responsibility within the UAF-LAC team members' personal work.



"Collective Care and Self-care are Indivisible".

Capacity Building

Virtual Support: Socio-political School of the El Chontaduro Cultural Center

(Cali, Colombia)

Accompaniment with networks

Reveals our opportunities in 2019 to create collectively, to come together, and to strengthen several networks for collective care, promoting sustainability in the feminist and women's movement in the region.

During this accompaniment, we contributed with reflections and methodologies, which allowed members to share and heal their pain and to learn about physical protection strategies. We also strengthened their capacities by acting as a bridge between these women and a Paraguayan cyber-activist organization, in order to fortify their digital care strategies.

Accompaniment for DEMUS and women's organizations

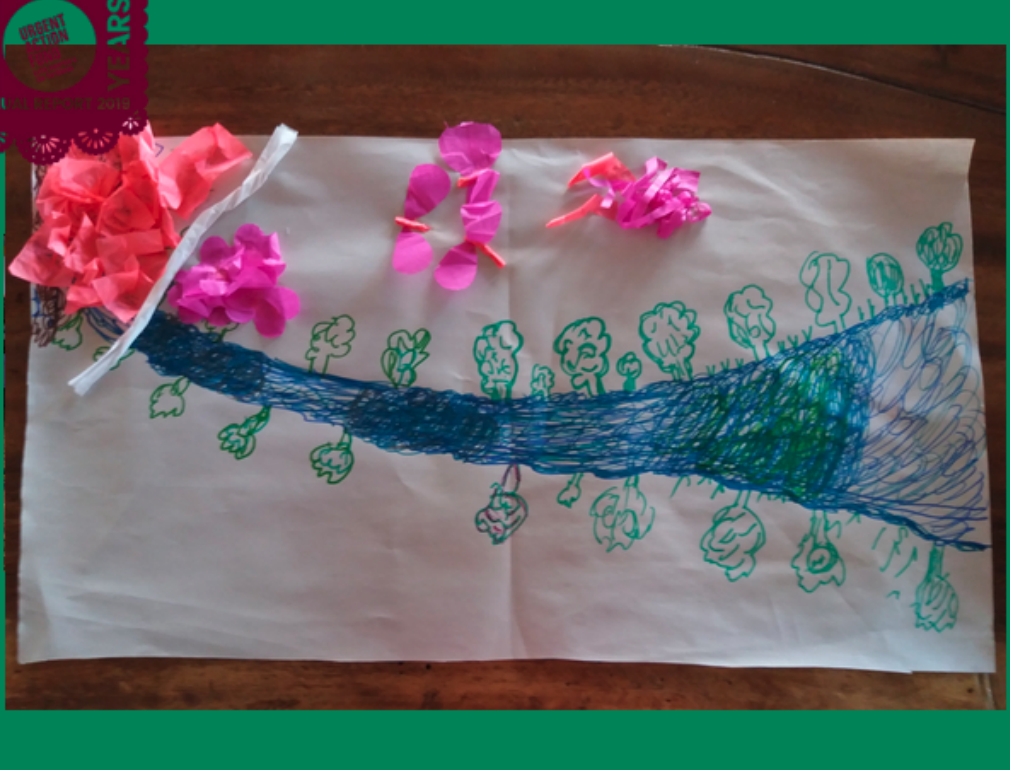
(Peru- Lima)

ACTIVISMO SOSTENIBLE PARA DEFENSORAS Y LIDERESAS: DE LO PERSONAL A LO POLÍTICO

Accompaniment with networks

Reveals our opportunities in 2019 to create collectively, to come together, and to strengthen several networks for collective care, promoting sustainability in the feminist and women's movement in the region.

We accompanied the Peruvian organization DEMUS in the context of its project to prevent gender-based sexual violence. We facilitated a reflection and healing space with its team to look at their own Sustainable Activism practices for organizational change that would incorporate care as an ethical principle of their work. In a second space, we expanded this reflection to include women from the Carabayllo district (Lima) that DEMUS accompanies.



SWEFOR & UAF-LAC. Convening for protection based on self-care and collective care with the organization Oriana

(Montería, Colombia)

Accompaniment with networks

Reveals our opportunities in 2019 to create collectively, to come together, and to strengthen several networks for collective care, promoting sustainability in the feminist and women's movement in the region.

This support arose from a request made by SweFOR, an allied organization focused on protection of civilian initiatives in Colombia. This accompaniment contributed to internal reflection and future projections of Oriana to sustain its work and political activity. We also accompanied the initial internal process for generational change.

"Towards the Coordination for the Holistic Prevention and Protection of Women Human Rights Defenders"

(Bogota, Colombia)

Accompaniment with networks

Reveals our opportunities in 2019 to create collectively, to come together, and to strengthen several networks for collective care, promoting sustainability in the feminist and women's movement in the region.

This event, convened by UN Women and the Mesoamerican Initiative for Women Human Rights Defenders, in the context of commemorating the 25th anniversary of the Beijing Declaration and Platform, brought together 18 activists from Brazil and Colombia, from Just Associates-JASS, and from the Norwegian and Swedish Embassies. During this convening, we deepened our analysis of the context faced by women defenders in Colombia and Brazil, as well as their reflections on racism and obstacles to their participation in advocacy spaces. The aim was to strengthen ties between women defenders from both countries and holistic feminist protection.

Processes of training and reflection

Get to know more about the spaces and convenings we have organized to celebrate, together with women and trans defenders, these 10 years of work in Latin America as a Fund that listens actively, puts the heart at the center of its endeavors, and embraces other possible worlds!

"Re-discovering ourselves to share experiences, reflections, and lessons learned about Sustainable Activism from the perspective of a Political and Ethical Commitment to Care" Crossroads Convening, Mesoamerica-Andean Region (Pereira, Colombia).

These were four days of festivals, celebrations, pauses, reuniting, strengthening ties, and sharing personal and collective experiences. Together with 25 activists from 12 countries in Mesoamerica and the Andean Region, we experienced the impact of the capacity building processes involving 10 years of dialogues and training on Sustainable Activism. In a safe place, it was an opportunity to release emotions, and to learn about and share proposals and alternatives for care. This Crossroads strengthened practices and experiences, left us lighter and more joyful, in spite of the realities we face. Discover this photo-story with the convening's best moments HERE.

Processes of training and reflection

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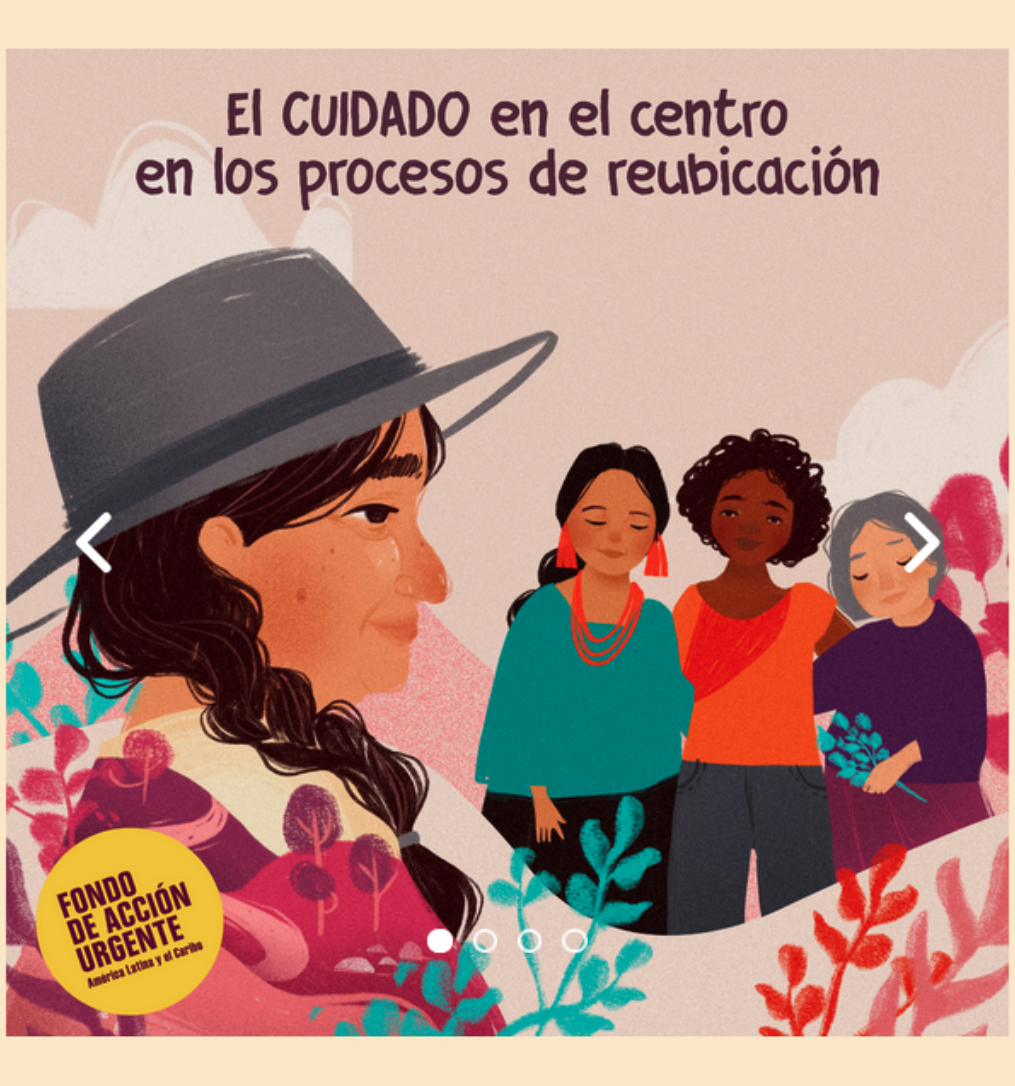
El CUIDADO en el centro
en los procesos de reubicación
FONDO DE ACCIÓN URGENTE

Systematization on relocation strategies (Lima, Peru)

In August, we organized a safe space with activists and women defenders to listen to one another and to delve into the challenges of relocation strategies in Latin America, the goal being to respond creatively to these challenges in each context. Our interest was to share with women we have supported in relocation processes and to dialogue with organizations that have accompanied others during these experiences. We reflected on how to put care at the center of such processes, which signify physical displacement and major emotional impact. See HERE the publication arising from this space.

Processes of training and reflection

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Outreach trip to Brazil

In February 2019, we visited São Paulo and Rio de Janeiro, with the political aim of improving our response to the social-political crisis exacerbated by the new government. We talked with over **70 women defenders and trans activists** to learn about the problematic issues they face in the midst of the current political context. Collectively we examined issues like structural racism and criminalization; the upswing in state violence; setbacks in freedoms for sexual and gender dissidents, as well as for defenders of Sexual and Reproductive Rights; and the challenges faced by movements for the defence of territories and common goods. Read more about this visit HERE.

Processes of training and reflection

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Sustaining the Fire and the Roots. Third feminist reflection on protection and care - 10 years later

In November, we held our final feminist reflection, in the framework of the global research project on protection and care, led by UAF-LAC since 2017, together with our Sister Funds. This time we brought together the Urgent Action Funds consortium, researchers from each region, and the advisory group, made up of activists who work on care, healing, and the protection of organizations and women defenders which have accompanied this process from the beginning. During this encounter, we honored our female ancestors and those who have made this journey possible. We collectively analyzed the preliminary findings, risks, and challenges, as well as situated experiences based on personal and collective care. Finally, we celebrated the transformations generated by this feminist research in all participants involved and we constructed proposals for disseminating its results in 2020.

Processes of training and reflection

Get to know more about the spaces and convenings we have organized to celebrate, together with women and trans defenders, these 10 years of work in Latin America as a Fund that listens actively, puts the heart at the center of its endeavors, and embraces other possible worlds!

2019 Strategic Grants Convening Cochabamba, Bolivia

We met in Cochabamba, Bolivia, in August 2019, with **30 women from 18 Latin American organizations**: six organizations that had finished the grant process and 12 that were beginning their projects. This weeklong safe space, built on trust, made it possible for women defenders of land and territory to share and evaluate the impact of their strategies and to broaden their work perspectives, using collective learning. Coming together and supporting each other as women, physically, emotionally, and politically creates undeniable strength and joy. For that reason, we wove our convening as a space for healing and renewing energy, learning more about live experiences from Bolivia. HERE.

Processes of training and reflection

Get to know more about the spaces and convenings we have organized to celebrate, together with women and trans defenders, these 10 years of work in Latin America as a Fund that listens actively, puts the heart at the center of its endeavors, and embraces other possible worlds!

"Jointly Nourishing our Care for the Earth" (Nutriendo Juntas el Cuidado de la Tierra) - Regional Convening of Women Defenders of Territory

In December, we organized the third regional convening of women defenders of territory within the framework of UAF-LAC's Women and Territories Program. **Thirty women** from indigenous, campesinas, and afro-descendant organizations from **14 countries** in the region participated. For us it is crucial to receive constant updates on women defenders' needs, challenges, and proposals, since this allows us to follow the pulse of the movements and to strengthen our strategies to support local, national, and regional initiatives. During the convening, we created a space of trust to share experiences and strategies based on solidarity and holistic accompaniment. We worked on integral protection perspectives and practices emanating from our Sustainable Activism commitment, connecting the defense of territory to the care and well-being of women and their collectives.

Processes of training and reflection

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Outreach trip to Guatemala

Since we received relatively few requests in 2018 and considering the context of corruption and human rights violations under the Jimmy Morales government, in November 2019 we visited four Guatemalan cities to meet with over **80 women and trans people from 58 collectives and organizations.** Even though it is a small country, access barriers, travel challenges, and militarization made it very difficult to reach other regions. We are concerned about the lack of fulfillment of the Peace Agreement, in particular the points related to land rights for indigenous and small-scale farmer communities, and the so-called "NGOs Law" that could put funding for many organizations at risk. Read our reflections from that trip HERE .

Knowledge Production

During these

Years

For us, the production of collective knowledge has been a fundamental strategy for contributing to the strengthening of the region's feminist movement. We have carried out collaborative processes with allies, activists, and our Sister Funds to make visible the risks and challenges faced by Latin American women, trans, and non-binary activists, and to amplify their demands and proposals. We have also promoted the systematization of experiences, information, and spaces of collective reflection to learn jointly about diverse strategies, histories, and contexts, and to compile the memory and potential of movements in Latin America and the Caribbean. In total, we have directly involved **more than 350 activists and allies** in these knowledge production efforts.

During these

Years

Over these 10 years, we have carried out 12 systematization processes for our Rapid Response Grants, which have involved over 200 activists. These spaces are based on trends identified in the requests we receive, such as: relocation strategies, criminalization, women defenders of territory, strategies and experiences of LBTTI organizations, use of ICTs, violences against women and activists, fundamentalisms, and collective protection experiences. These participatory processes for critical reflection have allowed us to contribute to the movements' work and sustainability, based on lessons learned from their practices and strategies. It has also allowed us to improve our own financial support, accompaniment, and capacity development initiatives.

During these

FUERA
Years

Our **Women and Territories Program** has contributed to documenting the situation of women defenders of territory in the region, as well as cases related to specific trends, such as criminalization and impunity, which, in turn, have contributed to joint advocacy efforts. In addition, we coordinated a collective publication on women's experiences in participating in consultation processes. Likewise, we have contributed to making visible women defenders' knowledge, proposals, and reflections, enhancing dialogue among diverse knowledge-holders as well as to political reflection regarding alternatives to extractivism, the memory of peoples, their resistance, and alternatives for moving towards a care-based society.

During these

From **Sustainable Activism**, we have contributed to the reflection on, and transformation of, women defenders' protection and care practices, using materials in diverse languages, which aid in its implementation, and at the same time, reflect the richness of our methodological processes of accompaniment and capacity building training processes. Our publication Echoes of the Sound of the Conch demonstrates our methodological proposal – built over the years– for reflection, training, and the accompaniment of organizations from a perspective of care.

During these

During the UAF-LAC led collaborative research project, focused on protection and care among activists in the context of the **10th anniversary of the publication** ***What's the Point of Revolution if we Can't Dance?***, together with our Sister Funds, we compiled the voices of more than **120 activists**, accompaniers, and donors in **65 countries**, concerning what has changed; what new realities, perspectives, and practices exist; and what challenges persist. With this global research – in the process of publication –, we contributed reflections and key findings for sustaining the fire and roots of our movements.

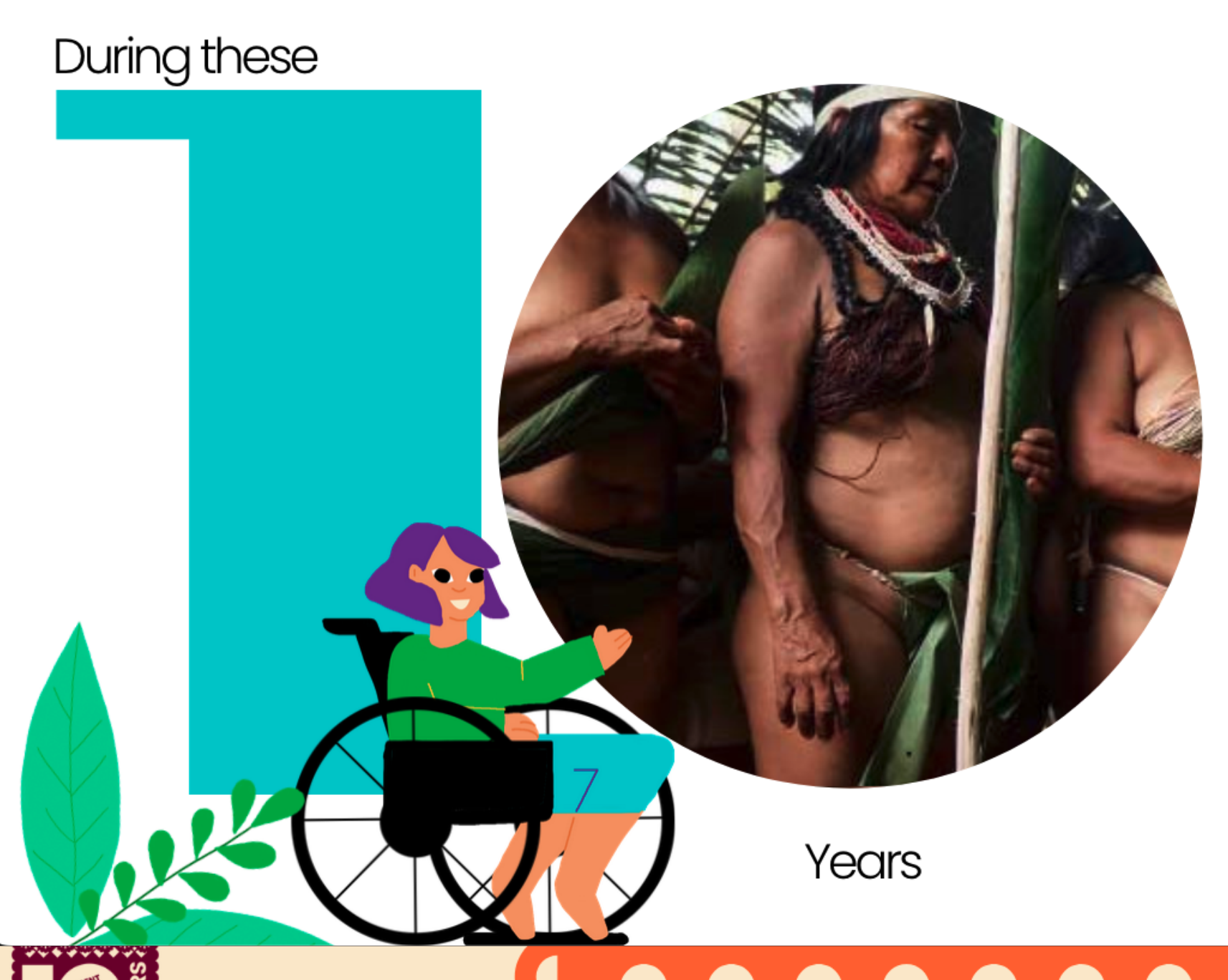
During these

El CUIDADO en el CENTRO
nuestra apuesta ética y política
Years

Also, we have shared internal reflections from our own work, thereby contributing to the efforts of our allies, other feminist and human rights organizations, and the philanthropic community.

Based on these reflections, we collectively created our latest publication Care at the Center

During these



Regional Mapping on Disability and Feminisms:

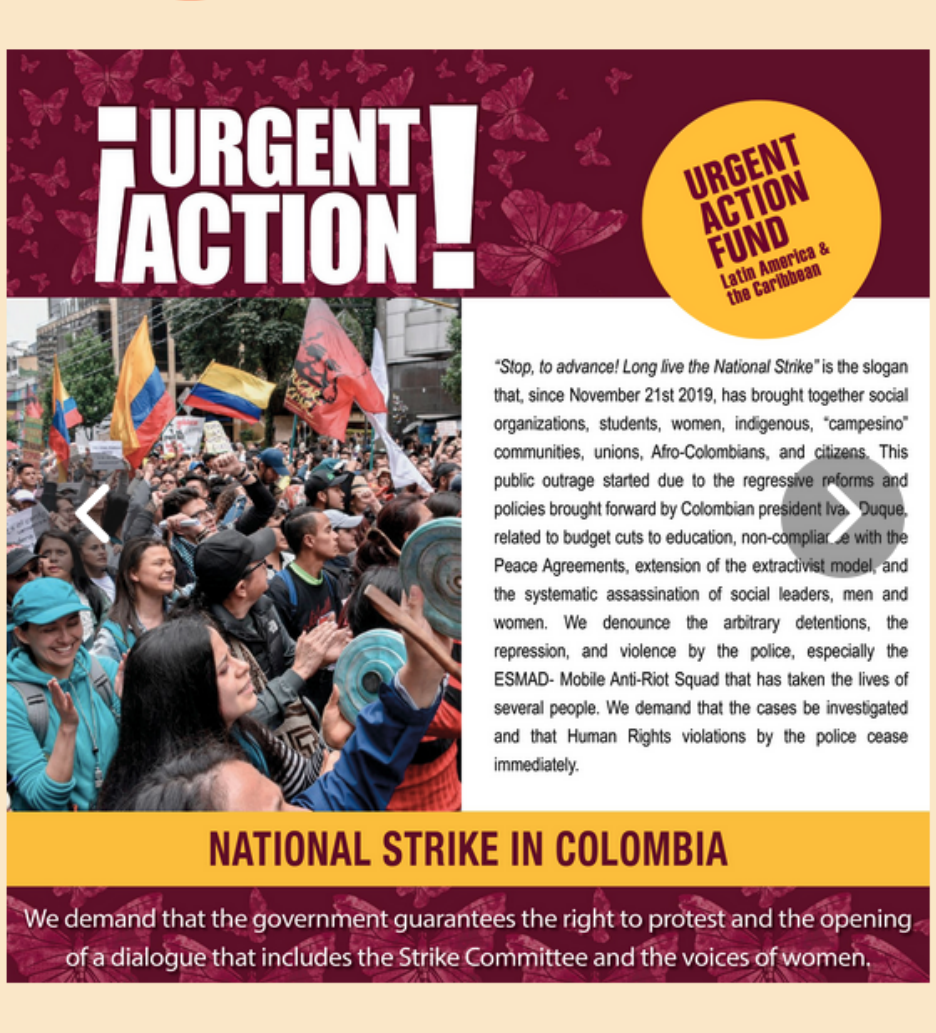
"A significant contribution to the struggles that they (Women with Disabilities - WwD)" are leading, and at the same time, a more in-depth debate within feminist collectives regarding EVERYONE's true inclusion." Interdisciplinary Research Group. Contribute to this living map HERE

CUIDANDERAS web series:

It presents stories of Latin American women defenders dedicated to caring for their territories and healing their bodies. The collective force of these women has changed the history of their communities in Ecuador, Colombia, and Bolivia, confronted with extractivism and racism. Learn about their stories HERE

Strategic Communications

The team that gives life to this crosscutting UAF-LAC area implements daily communications practices based on our ethical and political commitment to care. The Fund understands communications as a deeply political tool employed to make the region's feminist resistance visible and to enable the creation of solidarity-based digital networks and communities, in support of women activists' efforts in Latin America. The 2019 communications campaigns arose from collective creation exercises aligned among the Funds' programs, as well as with alliances established with women defenders and activists facing hostile socio-political contexts and social uprisings.



¡URGENT ACTION!

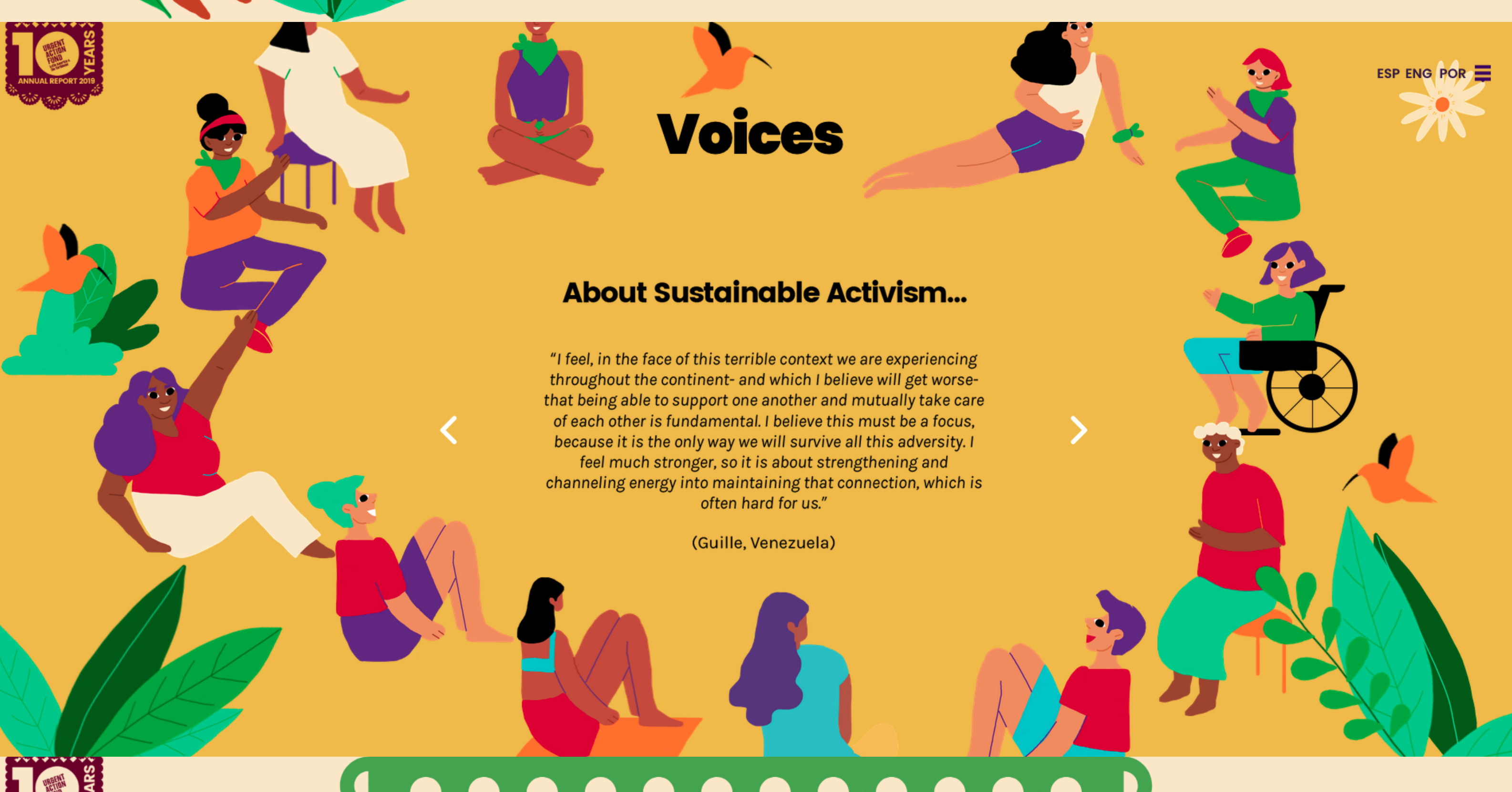
URGENT ACTION FUND Latin America & The Caribbean

"Stop, to advance! Long live the National Strike" is the slogan that, since November 21st 2019, has brought together social organizations, students, women, indigenous, "campesino" communities, unions, Afro-Colombians, and citizens. This public outrage started due to the regressive reforms and policies brought forward by Colombian president Iván Duque, related to budget cuts to education, non-compliance with the Peace Agreements, extension of the extractivist model, and the systematic assassination of social leaders, men and women. We denounce the arbitrary detentions, the repression, and violence by the police, especially the ESMAD- Mobile Anti-Riot Squad that has taken the lives of several people. We demand that the cases be investigated and that Human Rights violations by the police cease immediately.

NATIONAL STRIKE IN COLOMBIA

We demand that the government guarantees the right to protest and the opening of a dialogue that includes the Strike Committee and the voices of women.

During 2019, we also participated in collective campaigns carried out by networks we are a part of. We joined the GAGGA Alliance campaign "We Women are Water" to increase visibility of the work of women defenders in favor of this vital common good.



Voices

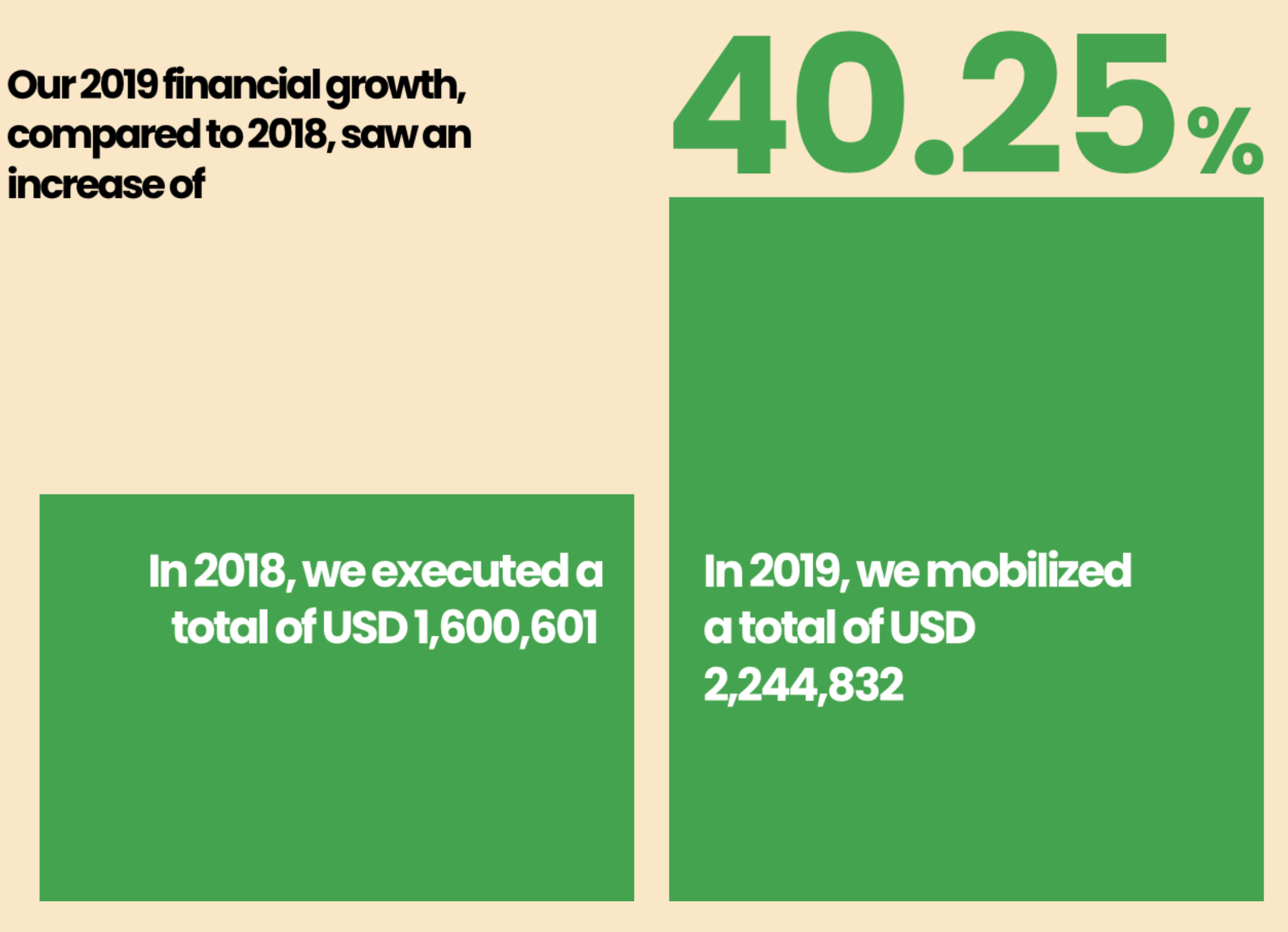
About Sustainable Activism...

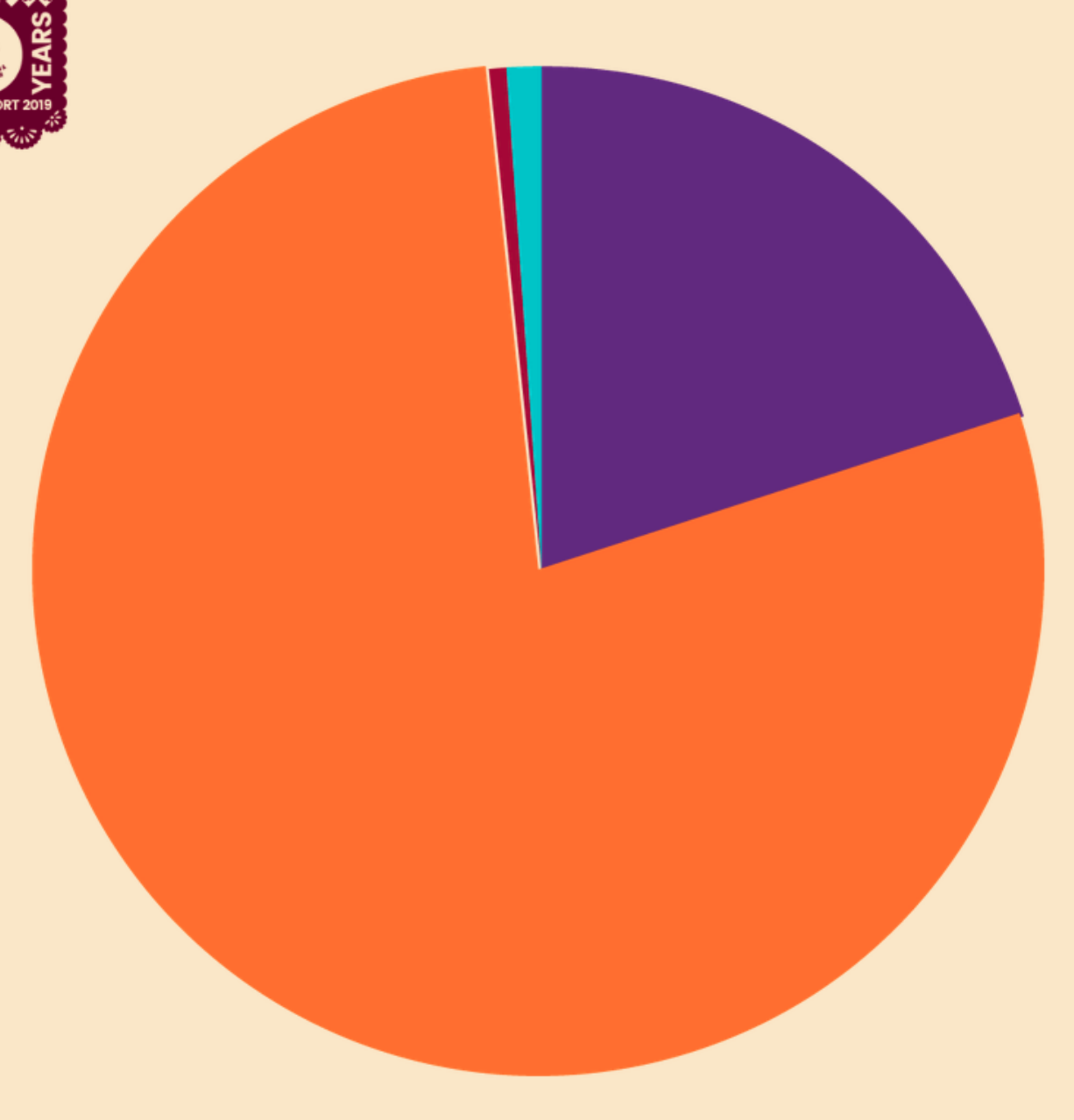
"I feel, in the face of this terrible context we are experiencing throughout the continent- and which I believe will get worse- that being able to support one another and mutually take care of each other is fundamental. I believe this must be a focus, because it is the only way we will survive all this adversity. I feel much stronger, so it is about strengthening and channeling energy into maintaining that connection, which is often hard for us."

(Guille, Venezuela)

Finances

Our 2019 financial growth, compared to 2018, saw an increase of





Funding

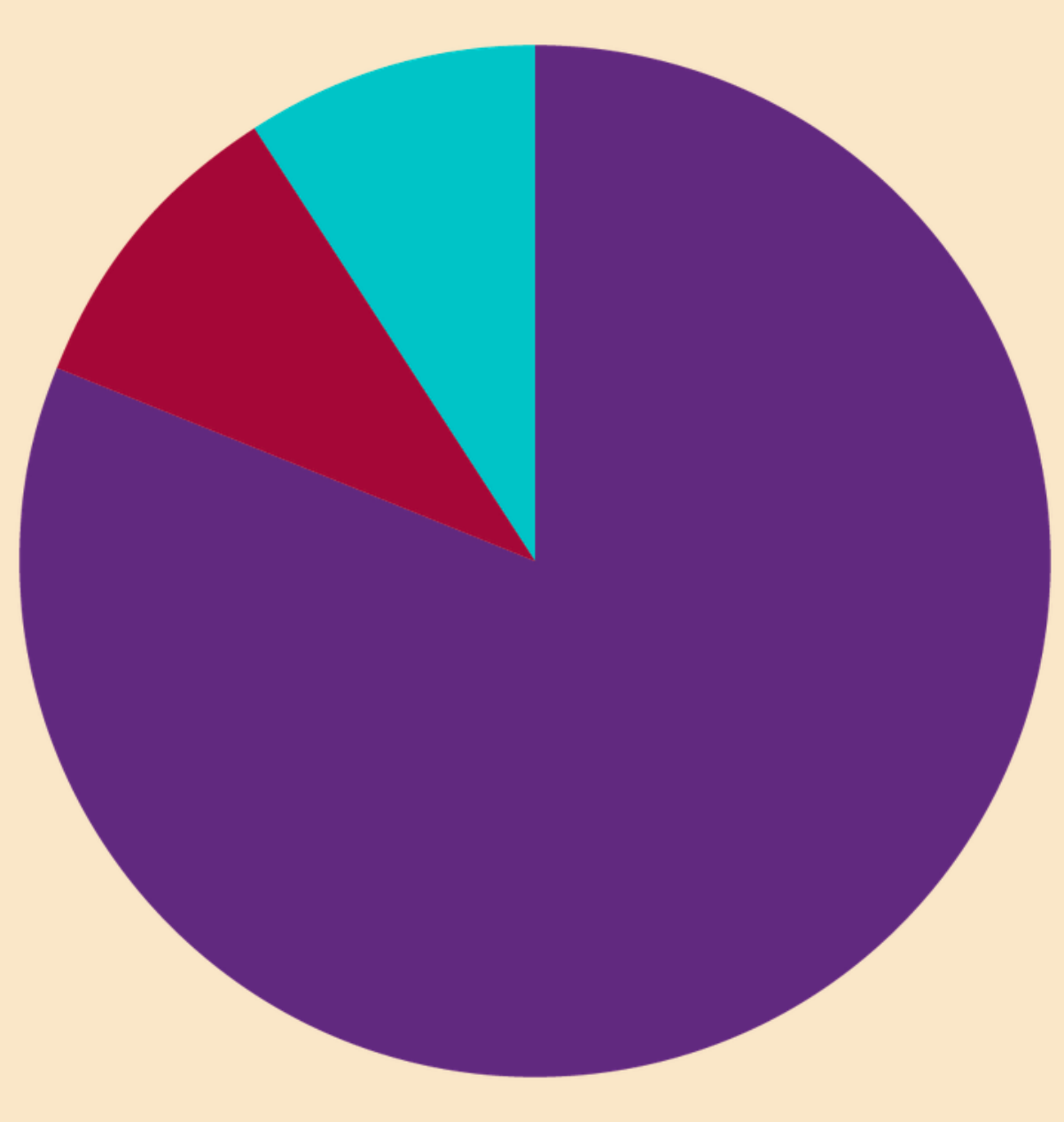
Governments	20%	462.180 USD
Private organizations	78%	1.751.406 USD
Individual donations	0.40%	8.910 USD
Investments income	1%	22.336 USD

In 2019, we mobilized a total of **2,244,832 USD**

Budget distribution

Direct and timely funding for organizations	1.830.244 USD	82%
Resource mobilization	223.092 USD	10%
Administrative costs	191.496 USD	9%

2,244,832 USD TOTAL



Our Team

After a gradual transition, today UAF-LAC has a virtual team, a configuration favoring the inclusion of professionals from different countries in the region and allowing us to reconcile work with our personal lives and where we live. We continue to have an on-site administrative team in Bogotá, where our organization is registered.

In 2019, our team, which worked each day to provide holistic support to the region's feminist movement included:

Tatiana Cordero, Laura Carvajal, Lorena Medina, Terry de Vries, Luz Stella Ospina, Beatriz Puerta, Sara Munarriz-Awad, Julia Lima, Laura Aristizábal, Erika Cortés, Daysi Sánchez, Alejandra Helbein, Alejandra Henriquez, Gina Rodríguez, Adriana Sánchez, Patricia Bahamon, Yolanda Cadena, and Yurany López (Statutory Auditor).

At the end of 2018, the Executive Director proposed the creation of this Collective as a decision-making body that supports the ED's functions, strengthening the Fund's collective leadership and contributing to the organization's strategic vision and care. Since 2019, this entity is composed by the Programs Coordinator and the Institutional Strengthening Coordinator, and the Executive Director.

Collective Leadership

Thanks

We thank the community of donors that believes in our work. Thanks to you, we can effectively and carefully contribute to the sustainability of the region's feminist and women's movements. The grants provided, convenings held, knowledge building processes undertaken, and the maintaining of our team were possible in 2019 thanks to the support and commitment from:

Supported organizations

We express our immense gratitude to the activists, collectives, and organizations who give meaning to our work each day. To all those who have come to us in times of crisis and risk, as well as in moments of hope and celebration, we thank you for the trust you placed in us, the opportunity you gave us to walk together, to learn, and to feel and reflect on our experiences. We honor your lives, strength, stories, and power. We reaffirm our commitment to continue supporting your struggles and dreams of transformation, for they are also our dreams.

Allies
(activists and women defenders)

We thank our allies, trans-activists, women defenders, healers, feminist funds, and networks that have accompanied us over the last 10 years. We honor the paths we have walked together, the lessons learned, collective creation, mutual support, laughter, and all we have achieved. We are thankful for the collaboration and shared journey with our sisters from Africa, Asia and Pacific, and the United States. We also honor each woman who was present during the collective research process on care and protection, 10 years after What's the Point of Revolution if We Can't Dance? Thank you for your generosity, wisdom, and for keeping the spirit alive.

10 YEARS ANNUAL REPORT 2019

After 10 years in the region, we hope that in the coming years we will be able to open a ***space for uncertainty*** and to respond from a southern logic to what women, trans and non binary defenders or activists require, to their contexts and to their needs. Without rigid long-term plans, we hope to **fine-tune our listening and dialogue skills** and **from a place of care** to continue strengthening the powerful and transformative movement of Latin American and Caribbean women, feminists, and trans-feminists.

Download the report

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